

Master of Science in Human Resource Management

The MSHRM program focuses on developing and empowering business savvy human resource leaders for global organizations. Our coursework combines human resource, organizational behavior, and management courses to enhance your strategic decision-making skills. You will develop a sense of community and build lifelong relationships during your time with us in our MSHRM program.

DEGREE EARNED Master of Science	LENGTH: 18-month program beginning in August	FORMAT: Full-Time 3 semesters, 6 modules 48 credit hours	TYPICAL AGE: 24-26	PROGRAM FEES: In-State: \$33,612 Out-of-State: \$63,261 International: \$63,696 <i>*All fees subject to change</i>
			AVG. WORK EXPERIENCE: 1-4 years	

Program Highlights

- The MSHRM program curriculum is aligned with the Society for Human Resource Management guidelines.
- Graduates pursue employment in a variety of industries working for multinational corporations across the globe.
- Students take classes with MBA students which provides unique cross-functional business insights and experiences.
- Learn to develop talents, lead organizational changes, and communicate with key leaders to become a business partner on the global stage.
- Participate in Human Capital Consulting Projects, Launching Global Leaders, study abroad, case competitions.
- Program is supported by a Corporate Leadership Council and is an award-winning on-campus Student SHRM chapter.

**MORE
INFORMATION**

krannert.purdue.edu/masters/mshrm

MS HUMAN RESOURCE MANAGEMENT

Curriculum

48 total required credits

Fall Semester, Module 1

- Business Analytics
- Managerial Communications
- Human Resource Systems
- Managing Behavior in Organizations

Fall Semester, Module 2

- Launching Global Leaders
- Managerial Communications
- Human Resource Analytics
- Staffing Tools
- Industrial Relations 1
- Leadership

Spring Semester, Module 3

- Launching Global Leaders
- Employment Law for Managers
- Negotiations in Organizations
- MSHRM Approved Elective**
- MBA Approved Elective*
- MBA Approved Elective*

Spring Semester, Module 4

- Compensation and Rewards
- Staffing Systems
- MSHRM Approved Elective**

Fall Semester, Module 5

- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

Fall Semester, Module 6

- Human Capital Consulting
- MSHRM Approved Elective**
- MBA Approved Elective*

*MBA Approved Electives

- Accounting for Managers
- Financial Management
- Marketing Management 1
- Strategic Management 1
- Introductions to Operations Management
- Microeconomics
- Economics of Labor Markets

** MSHRM Approved Electives

(subject to availability)

- Global Human Resources
- Diversity and Inclusion
- Change Management
- HR Strategy
- Industrial Relations 2
- Training and Development
- Interview Practicum

PLACEMENT PROFILE MS HR Mgmt.

SALARY:

Average Base: \$80,125

Hiring Bonus: \$7,500

EMPLOYERS:

Amazon
Dell
Foxconn
IBM
Midea
Millenium Trust Company
PepsiCo
Phillips
PlayVS
Polaris
Pony.ai
Tesla
Toyota
UKG
And many more...

LOCATION:

Midwest	49%
West	13%
Northeast	13%
Southeast	6%
Southwest	13%
Asia	6%

INDUSTRY:

Consumer Products	13%
Financial Services	6%
Manufacturing	31%
Technology	44%
Other	6%

RANKINGS

#1 MS Human Resource Management in North America

Best-Masters.com

#6 MS in Human Resources

College Choice



The MSHRM curriculum is excellent! The material is challenging, but the professors provide every resource to help. The focus is on understanding, not final grades, just as it will be in the workforce.

Claire Jarvie, MSHRM '20